

Going Green!



Version No. 2 - 2011

Pomeroy | US Corporate Headquarters | 1020 Petersburg Road | Hebron, Kentucky 41048 | 859.586.0600

ALTERNATIVE ENERGY SOURCES



We are currently evaluating solar power as an alternative energy source that can be utilized on our corporate campus to generate electricity from the sun's light in 2011!

POMEROY PARTNERS



We maintain preferred relationships with manufacturers of IT products that meet Energy Star efficiency standards.

We are committed to exploring new and improved ways to transact business in a more ecologically friendly manner by advocating, implementing and advancing “green” initiatives in our work environment that are founded on principles of conservation, utilization of alternative/renewable energy resources and recycling.

Pomeroy Recycling Programs



We use post-consumer recycled content products, including paper and plastic products, in our business operations. We also recycle our cardboard boxes, paper products, plastics and aluminum cans.

Pomeroy: lighting our way to improved energy efficiency!



We are in the midst of completing a lighting upgrade on our corporate campus that will improve overall energy efficiency. The project, which encompasses our 170,000 square foot Logistics Center, effectively replaced 400w high bay fixtures with 250 T-8 lights and directly reduces our recurrent energy usage and associated expenses. The estimated return on the portion

of investment in this “green” initiative that is now complete is a savings of approximately \$81.00/light per year or \$20,250.00 on an annualized basis!

We are also installing motion sensors on lighting throughout our corporate campus, which will ensure better energy efficiency in office and warehouse spaces.

We are currently in the midst of completing similar upgrades in our 50,000+ square feet corporate office by replacing all T-12 lighting with T-8 lighting. According to generally accepted lighting industry statistics, T-8 lighting uses one-third of the energy that T-12 lighting uses, which means that we are making an environmentally friendly and fiscally responsible investment in our business!



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infrastructure. optimized.™
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We are increasingly aware of the impact of that our company and all of our employees have on the environment. Therefore, all of our employees are expected to adhere to any directions, processes, procedures or policies that we may provide, adopt or implement in furtherance of our commitment to fostering a sustainable environment. We strongly encourage our employees to undertake efforts to do any and all of the following in the ordinary course of their employment:

- ❑ minimize waste;
- ❑ restrict printing of documents where possible, using double-sided format where available;
- ❑ use e-mail rather than paper correspondence;
- ❑ make use of all recycling facilities;
- ❑ turn off computers and lights when leaving the office; and
- ❑ bring to the attention of an appropriate person any water leaks or dripping taps.

Each of our clients has their own policies and procedures in place covering every aspect of their working life. Employees who work on site at a client's business location are expected to adhere to any such policies or procedures governing the client's premises.



For Our Environmentally Friendly Asset Recovery Offerings ~ See attachment.

